



Andrea Graveline has been part of The Castle Group team since April of 1997. She has played an integral role in the operations and growth of the company as it has grown from a start-up endeavor to ranking in the top 20 on the *Boston Business Journal's* Top PR and Events management firms.

As Controller, Andrea runs the accounting function for the business and reports directly to the owners. Andrea works with the company's clients and vendors as well as the company's CPAs, attorneys and bankers. She was instrumental in the development of key accounting, insurance and retirement policies, and has played an important role in managing costs for the above referenced programs. Andrea is very involved in our financial planning and budgeting processes as well as managing accounts receivable, accounts payable and collections. She proactively seeks cost-savings measures for the business and has helped us implement and execute them to our benefit.

Andrea's sound advice has led to key business decisions that have fostered the success of the company. She is a dedicated and loyal individual with a strong work ethic, willing to support us in any way that we need. She has developed strong relationships with our employees, who depend on her for her sound financial advice as well as her friendship.

Andrea goes above and beyond what is expected of her and always has the best interests of the company in mind. She is held in high regard at Castle both personally and professionally, and will be an asset to any organization that brings her on board.

Best Regards,

Wendy Spivak
Principal/Co-Founder